Sustainability *Plan*

Introduction:

Cotswold Surgical Partners are committed to reducing environmental impact of our activities and delivering sustainable healthcare.
The kit out of Cotswold Surgical Partners in 2021 prioritised sustainability as a key objective, but we accept there is more to do to reduce our environmental impact going forwards. We will be focusing on energy and water use within our building, the prevention and management of waste, the procurement of goods and services, business, patient and staff commuting travel and transport. We will ensure a deep engagement process with all staff to adopt this ethos, to ensure we are delivering high quality healthcare while ensuring we spend public money well, being smart and efficient in the use of natural resources.

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QUALITY CARE, LOCALLY DELIVERED

Current *Practice*

Energy and Water Use:

- All air conditioning and air handling units will be turned off as soon as the room or theatre is vacated
- Theatre lighting turned off during lunch break
- Motion activated lighting systems in most areas
- Using liquid handrub between theatre cases to conserve water
- Low flow taps for surgical scrubbing to minimise water consumption

Prevention and Management of Waste:

- Not opening equipment / consumables unless needed
- Recycling implemented in both clinical and admin department areas
- Engaging with waste contractor to promote sustainable waste recycling options
- Staff training on recycling and waste streaming in line with new regulations coming in to force with our waste contractor end of March 2025

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Current *Practice*

Procurement of Goods and Services:

- Actively sourcing environmentally friendly equipment and supplies

Use of Consumables:

- Digital communication with patients where possible, including test results, minimising paper and ink cartridge usage, energy and transportation
- Digital transfer of clinical letters to GP's, minimising paper and ink cartridge usage, energy and transportation
- Whole HR induction process adapted to reduce printing of documents by 80%
- No paper cups in building
- All staff encouraged to access policies and documents on secure Y drive rather than printing off
- All staff encouraged to fill out forms digitally, rather than printing e.g PSIRF forms 25

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Current *Practice*

Business, Patient and Staff Commuting Travel and Transport:

- Electric car charging points x 2 available for both staff and customer use
- Business vehicle is electric
- Cycle to work scheme in place
- As we operate over 2 locations, consideration is given to rostering staff to work at the location closest to where they live wherever possible
- Microsoft Teams meetings encouraged rather than F2F if the only reason for attendance is the meeting

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Future *Plans*

Future Plans:

- Research solar panels on roof of business for future energy supply
- Minimising the impact of our data and technology
- Further digitisation of processes
- Energy supply to come from zero-carbon electricity supplier by 2030
- Recycling printer cartridges
- Improve secure storage for cycle to work scheme
- Research replacing single use instrumentation with reusable instrumentation

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